

Baggett TRANSPORTATION COMPANY
SERVICES

Baggett

2 SOUTH 32ND STREET, BIRMINGHAM, AL 35233
205-322-6501 / 800-533-6529 / Fax 205-320-2398

CARRIER INFORMATION

BAGGETT SERVICES, INC.
2 SOUTH 32ND STREET
BIRMINGHAM, AL 35233
PHONE: 205-322-6501 OR 800-533-6529
FAX: 205-320-2398

MC# 173451

FEDERAL ID# 63-1140109

VICE PRESIDENT:

CHARLES CROMMELIN: 800-533-6529
CLCROMMELIN@BAGGETTSERVICESINC.COM

DIRECTOR OF OPERATIONS:

HANK ASKINS: 800-533-6529
JASKINS@BAGGETTSERVICESINC.COM

COMPANY OFFICERS:

JOSEPH M. DONALD III - PRESIDENT
CHARLES L. CROMMELIN - SENIOR VICE PRESIDENT
W. DAVID S. CROMMELIN - VICE PRESIDENT AND ASSISTANT SECRETARY
H. CLAIBORNE CROMMELIN - VICE PRESIDENT
HANK ASKINS - DIRECTOR OF OPERATIONS



Don't mark it rush, just tag it Baggett.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
7/21/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

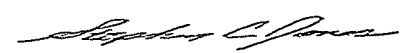
PRODUCER Stephens Insurance, LLC PO Box 3507 Little Rock AR 72203-3507		CONTACT NAME: Donna Fletcher PHONE (A/C, No, Ext): 501-377-8457 FAX (A/C, No): 501-537-6095 E-MAIL ADDRESS: donna.fletcher@stephens.com															
INSURED Baggett Services Inc 2 South 32nd Street Birmingham AL 35233		<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Lexington Insurance Company</td> <td>19437</td> </tr> <tr> <td>INSURER B: Insurance Company of the State of</td> <td>19429</td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Lexington Insurance Company	19437	INSURER B: Insurance Company of the State of	19429	INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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COVERAGES **CERTIFICATE NUMBER:** CL1551909518 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:					EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS <input checked="" type="checkbox"/> Broker Liability		031428273	6/1/2015	6/1/2016	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	<input type="checkbox"/> Y <input type="checkbox"/> N <input type="checkbox"/> N/A				PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
B	Contingent Cargo		QT660-4862N490	6/1/2015	6/1/2016	Limit \$250,000 Deductible \$10,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER Baggett Services Inc	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE Steve Jones/FLDO 

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Name (as shown on your income tax return)
Baggett Services, Inc.

Business name/disregarded entity name, if different from above

Check appropriate box for federal tax classification:
 Individual/sole proprietor C Corporation S Corporation Partnership Trust/estate
 Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____
 Other (see instructions) ▶ _____

Exemptions (see instructions):
 Exempt payee code (if any) _____
 Exemption from FATCA reporting code (if any) _____

Address (number, street, and apt. or suite no.)
2 South 32nd Street
 City, state, and ZIP code
Birmingham, AL 35233

Requester's name and address (optional)

List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number								
Employer identification number								
6	3	-	1	1	4	0	1	9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below), and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here Signature of U.S. person ▶ *Carol J. Tucker* Date ▶ *05/28/2014*

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. The IRS has created a page on irs.gov for information about Form W-9, at www.irs.gov/w9. Information about any future developments affecting Form W-9 (such as legislation enacted after we release it) will be posted on that page.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, payments made to you in settlement of payment card and third party network transactions, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the

withholding tax on foreign partners' share of effectively connected income, and

- Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct.

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

CONTRACT FOR TRANSPORTATION OF PROPERTY BETWEEN
BROKER AND A CONTRACT CARRIER

THIS AGREEMENT IS made this _____ day of _____, 2014 by and between

Baggett Services, Inc. (BROKER) and _____ (CARRIER)

I Recitals

- A. BROKER is a licensed transportation broker, which is actively engaged in the business of soliciting freight on behalf of CARRIER and other contract carriers for the transportation in accordance with the distinct needs of its Customer.
- B. CARRIER is authorized to operate in interstate and/or intrastate commerce and is qualified, competent and available for the transportation services required by BROKER.

II Agreement

1. TERM

The Term of this Agreement shall be for one (1) year and shall automatically renew for successive one (1) year periods; provided, however, that this Agreement may be terminated at any time by giving thirty (30) days prior written notice.

2. CARRIER'S OPERATING AUTHORITY AND COMPLIANCE WITH LAW

CARRIER represents and warrants that it does not have conditional or unsatisfactory safety rating issued from the U.S. Department of Transportation, and further agrees to comply with all federal, state and local laws regarding the provision of the transportation services contemplated under this Agreement. In the event that CARRIER is requested by BROKER to transport any shipment required by the U.S. Department of Transportation to be placarded as a hazardous material, the parties agree that the additional provisions included in Appendix A. HAZARDOUS MATERIAL REQUIREMENTS, shall apply for each such shipment.

3. PERFORMANCE OF SERVICES

CARRIER'S services under this Agreement are specifically designed to meet the distinct needs of BROKER under the specified rates and conditions set forth herein. CARRIER shall transport all shipments provided under this Agreement without delay, and all occurrences, which would be probable or certain to cause delay, shall be immediately communicated to BROKER by CARRIER. This Agreement does not grant CARRIER an exclusive right to perform the transportation related services for BROKER or its Customer.

4. RECEIPTS AND BILLS OF LADING

Each shipment hereunder shall be evidenced by a Uniform (Standard) Bill of Lading naming CARRIER as the transporting carrier. Upon delivery of each shipment made hereunder, CARRIER shall obtain a receipt showing the kind and quality of such shipment at the destination specified by provisions of the bill of lading, manifest or other form of receipt to be signed by the consignee. Any terms, conditions and provisions of the bill of lading, manifest or other form of receipt or contract shall be subject and subordinate to the terms, conditions and provisions of this Agreement. CARRIER shall notify BROKER immediately of any exception made on the bill of lading or delivery receipt.

5. CARRIER'S OPERATIONS

CARRIER shall, at its sole cost and expense: (a) furnish all equipment necessary or required for the performance of its obligations hereunder; (b) pay all expenses related, in any way, with the use and operation of the Equipment; (c) maintain the Equipment in good repair, mechanical condition and appearance; and (d) utilize only competent, able and legally licensed personnel. CARRIER shall have full control of such personnel; shall perform the services hereunder as an independent contractor; and shall assume complete responsibility for all state and federal taxes, assessments, insurance (including, but not limited to, workers' compensation, unemployment compensation, disability, pension and social security insurance) and any other financial obligations arising out of the transportation performed hereunder.

6. INDEMNITY

CARRIER shall defend, indemnify, and hold BROKER harmless from and against all lost, liability, damage, claim, fine, cost or expense, including reasonable attorney's fees, arising out of or in any way related to the performance or breach of the Agreement by CARRIER, its employees or independent contractors working for CARRIER (collectively, the "Claims"), including, but not limited to personal injury (including death), property damage and CARRIER'S possession, use, maintenance, custody or operation of the Equipment; provided however, that CARRIER'S indemnification and hold harmless obligations under this paragraph will not apply to any portion of such claim attributable to the tortious conduct of BROKER.

7. INSURANCE

CARRIER shall procure and maintain, at its sole cost and expense, the following insurance coverage:

- (a) Comprehensive General Liability Insurance with a minimum combined single limit of not less than ONE MILLION DOLLARS (\$1,000,000.00) each occurrence. Such insurance policy include coverage for bodily injury, property damages, premises/operations, products/completed operations, contractual independent contractors, board from property damages, and personal injury. Such policy or policies, shall include cross liability (severability of interest) and shall name BROKER as additional insured.
- (b) Commercial Automobile Liability Insurance with a combined single limit of not less than ONE MILLION DOLLARS (\$1,000,000.00) each occurrence with respect to all vehicles owned, non-owned, hire or assigned to transport shipment on behalf of BROKER. Such insurance policy shall include coverage for any and all liabilities for personal injury (including death) and property damage arising out of the ownership, maintenance, use of operation, including loading and unloading of equipment by CARRIER under this Agreement.
- (c) All Risk Board Form Motor Truck Cargo Legal Liability Insurance in an amount not less than ONE HUNDRED THOUSAND DOLLARS (\$100,000.00) for each occurrence. Such insurance policy shall name CARRIER and BROKER as insured and provide coverage to BROKER, the Customer or the owner and/or consignee for any loss, damage or delay related to any property coming into the possession of CARRIER under this Agreement. The coverage provided under the policy shall have no exclusions or restrictions of any type that would foreseeably preclude coverage relating to cargo claims.
- (d) CARRIER shall furnish to BROKER written certificates obtained from the Insurance Carrier showing that such insurance has been procured, is being properly maintained, the expiration date, and specifying that written notice of cancellation or modification of policies shall be given to BROKER at least thirty (30) days prior to such cancellation or modification. Upon request, CARRIER shall provide BROKER with copies of the applicable insurance policies.

8. FREIGHT LOSS, DAMAGE OR DELAY

CARRIER shall have the sole exclusive care, custody and control of the Customer's property from the time it is delivered to CARRIER for transportation until delivery to the consignee accompanied by the appropriate receipts as specified in Paragraph 4. CARRIER assumes the liability of a common carrier (i.e. Cantrack Amendment liability) for loss, delay, damage to destruction of any and all Customer's goods or property while under CARRIER'S care, custody or control. CARRIER shall pay to BROKER, or allow BROKER to deduct from the amount BROKER owes CARRIER, Customer's full actual loss for the kind and quantity of commodities so lost, delayed damaged or destroyed. CARRIER shall be liable to BROKER for all economic loss, including consequential damages that are incurred by BROKER or the Customer for any freight loss, damage or delay claim. Payments by CARRIER to BROKER or its Customer, pursuant to the provisions of this section, shall be made within thirty (30) days following receipt by CARRIER of BROKER'S or Customer's Invoice and supporting documentation for the claim.

9. WAIVER OF CARRIER'S LIEN

CARRIER shall not withhold any goods of the Customer on account of any dispute as to rates or any alleged failure of BROKER to pay charges incurred under this Agreement. CARRIER is relying upon the general credit of BROKER and hereby waives and releases all liens, which CARRIER might otherwise have to any goods of BROKER or its Customer in the possession or control of CARRIER.

10. PAYMENTS

CARRIER will charge and BROKER will pay for transportation services performed under this Agreement the rates and charges as shown on separate Rate Confirmation Sheets to be signed and agreed to by CARRIER and BROKER before each shipment under this Agreement. CARRIER represents and warrants that there are no other applicable rates or charges except those established in this Agreement or in any Rate Confirmation Sheet signed by BROKER. Payments by BROKER will be made within thirty (30) days of receipt by BROKER to CARRIER'S freight bill of lading, clear delivery receipt and any other necessary billing documents enabling BROKER to ascertain that service has been provided at the agreed upon charge. In the event service is provided and it is subsequently discovered that there was no applicable rate in the existing Schedule of Rates or supplements, the parties agree that the rate paid by BROKER and collected by CARRIER shall be the agreed upon contract rate. CARRIER agrees that BROKER has the exclusive right to handle all billing of freight charges to the Customer for the transportation services provided herein, and, as such, CARRIER agrees to refrain from all collection efforts against the shipper, receiver, consigner, consignee or the Customer. CARRIER further agrees that BROKER has the discretionary right to offset any payments owned to CARRIER hereunder for liability incurred by CARRIER pursuant to Section 8 of this Agreement.

11. SUB-CONTRACT PROHIBITION

CARRIER specifically agrees that all freight tendered to it by BROKER shall be transported on equipment operated only under the authority of CARRIER, and that CARRIER shall not in any manner sub-contract, broker, or in any other form arrange for the freight to be transported by a third party without the prior written consent of BROKER.

12. ASSIGNMENT / MODIFICATION / BENEFIT OF AGREEMENT
 This Agreement may not be assigned or transferred in whole or in part, and supersedes all other agreements and all tariffs, rates, classifications and schedules published, filed or otherwise maintained by CARRIER. This Agreement shall be binding upon and ensure to the benefit of the parties hereto.
13. SEVERABILITY
 In the event that the operation of any portion of this Agreement results in a violation of any law, the parties agree that such portion shall be severable, that the remaining provisions of the Agreement shall continue in full force and effect.
14. WAIVER
 CARRIER and Shipper expressly waive any and all rights and remedies allowed under 49 U.S.C. § 14101 to the extent that such rights and remedies conflict with this Agreement. Failure of BROKER to insist upon CARRIER'S performance under this Agreement or to exercise any right or privilege shall not be a waiver of any BROKER'S rights or privileges herein.
15. DISPUTE RESOLUTION
 This Agreement shall be deemed to have been drawn in accordance with the statutes and laws of the State of Alabama and in the event of any disagreement or dispute, the internal laws of such shall apply without reference to its choice-of-law rules.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed in their respective names by their duly authorized representatives as of the date first above written.

	<u>Baggett Services, Inc.</u> "BROKER"		<u>"CARRIER"</u>
Signature	<u>Charles L. Crommelin III</u>	Signature	_____
Printed	<u>Charles L. Crommelin, III</u>	Printed	_____
Title	<u>V.P. of Operations</u>	Title	_____
Address	<u>2 South 32nd Street</u> <u>Birmingham, AL 35233</u>	Address	_____ _____
Phone No.	<u>800-634-4197</u>	Phone No.	_____
Fax No.	<u>205-320-2328</u>	Fax No.	_____
FIN No.	<u>63-1140109</u>	FIN No.	_____
MC No.	<u>173451</u>	MC No.	_____
		US DOT No.	_____

BSI BROKERAGE CARRIER PROFILE

Company Name _____

Company Address _____

Mailing Address _____

Phone Number (local) _____ (800/888 No.) _____

Fax Number _____ After Hour's Emergency Number _____

Contact for Dispatch _____ Email Address _____

Customer Service _____ Email Address _____

Does your company offer a website? _____

EQUIPMENT

Totals	45'	45' AR	48'	48' AR	53'	53' AR
Van(s) _____	_____	_____	_____	_____	_____	_____
Flat(s) _____	_____	_____	_____	_____	_____	_____
Reefer(s) _____	_____	_____	_____	_____	_____	_____
Dropdeck(s) _____			Size(s) _____			
Lowboy(s) _____			Size(s) _____			
Other Specialized (please list) _____						
Number of Owner Operators _____			Company Drivers _____			
Number of Team Drivers _____			Haz-Mat Registration Number _____			

COMMUNICATION DEVICES

Cellular Phones _____ Satellite _____ Pagers _____

SAFETY INFORMATION

Safety Contact Name _____ Extension _____

MC Number (Contract) _____ Safety Rating _____

Last Audit _____

AREAS OF SERVICE

General Lane Summary (Check Lanes of Interest)

Outbound	1	2	3	4	5	6	7	1	2	3	4	5	6	7	Inbound
	1	2	3	4	5	6	7	1	2	3	4	5	6	7	
	CT NJ DE NY	AL MS	AR	IA MN IN	AZ NM CA	CANADA									
	MA NH WV MD	FL NC	OK LA	MI IL NE	NV CO OR										
	PA ME KY RI VA	GA SC	TX KS	ND SD	MT UT WA										
	NH VT	TN	MO	WI	WY										

NCA
SERVICE DATE
JUL 21, 2000

DEPARTMENT OF TRANSPORTATION
FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION

DECISION

No. MC-173451
BAGGETT BROKERAGE CO.
D/B/A DIVISION OF BAGGETT TRANSPORTATION COMPANY
BIRMINGHAM, AL

REENTITLED

BAGGETT SERVICES, INC.

On Jul 06, 2000, applicant filed a request to have the FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION's records changed to reflect a name change.

It is ordered:

The FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION's records are amended to reflect the carrier's name as BAGGETT SERVICES, INC.

Within 30 days after this decision is served, the applicant must establish that it is in full compliance with the statute and the insurance regulations by having amended filings on prescribed FMCSA forms (BMC91 or 91X or 82 for bodily injury and property damage liability, BMC 34 or 83 for cargo liability, or a BMC 84 or 85 for property broker security and BOC-3 for designation of agents upon whom process may be served) submitted on its behalf. Copies of Form MCS-90 or other "certificates of insurance" are not acceptable evidence of insurance compliance. Insurance and BOC-3 filings should be sent to FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION, 400 Virginia Ave., SW, Suite 600, Washington, DC 20024.

The applicant is notified that failure to comply with the terms of this decision shall result in revocation of its operating rights registration, effective 30 days from the service date of this decision.

To verify that the applicant is in full compliance, call (202) 356-7000 or visit our web site at
<http://fhw-li.volpe.dot.gov/>

Any other questions regarding the action taken should be directed to (202) 358-7028 / 7029.

Decided: Jul 18, 2000

By the FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION
Terry Shelton, Acting Director
Office Data Analysis & Information Systems



STATE OF ALABAMA
DEPARTMENT OF INDUSTRIAL RELATIONS
Workers' Compensation Division
Montgomery, Alabama 36131

CERTIFICATE NUMBER: 22-00513

FUND EFFECTIVE DATE: 7/18/00

ALABAMA TRUCKING ASSOCIATION WORKERS COMPENSATION SELF
INSURANCE FUND

This is to certify that

BAGGETT SERVICES, INC.
2 SOUTH 32ND STREET
BIRMINGHAM, ALABAMA 35233

being subject to the Alabama workers' Compensation Law, by entering into agreements with other employers to pool their liabilities as authorized by Section 25-5-9, Code of Alabama, 1975, for the purpose of qualifying as self-insurers, and such group of employers has satisfied the said Department of Industrial Relations of its financial ability to pay compensation direct and in the amount and manner when due, as provided in said Law, and has filed with the Department an acceptable bond or made deposit of security as required by the Department.

This certificate of compliance is issued under the provisions of the Alabama Department of Industrial Relations Administrative Code, Chapter 480-5-3, as last amended, and shall run continuously until revoked by the Director of Industrial Relations as provided in said Administrative Code or cancelled under provisions of the signed application for fund membership.

DEPARTMENT OF INDUSTRIAL RELATIONS, DIRECTOR

Olivia McKinney

APPENDIX A
HAZARDOUS MATERIAL REQUIREMENTS

With respect to the transportation of hazardous material or waste requiring vehicle placarding under 49 C.F.R. Part 181, BROKER and CARRIER agree that the following additional provisions shall apply for all such shipments:

1. CARRIER represents and warrants that it has obtained all necessary federal permits and registrations to transport hazardous material or waste in inter-provincial, interstate and/or intrastate commerce. Upon request, CARRIER shall provide BROKER with a copy of all such federal and state permits and registrations. Additionally, CARRIER agrees to notify BROKER immediately upon any revocation or suspension of CARRIER'S state or federal hazardous material permits or registrations as well as the suspension or revocation of CARRIER'S "Satisfactory" Safety Fitness Rating issued by the U.S. Department of Transportation, which satisfactory rating is a prerequisite to providing transportation for hazardous materials under this Agreement.
2. CARRIER represents and warrants that all drivers used to transport hazardous material shipments have undergone the necessary training requirements of state and federal laws, including, but not limited to, the training requirements under 49 C.F.R. Part 126(F). CARRIER further warrants and certifies that all drivers used to transport hazardous material have the proper endorsements on their Commercial Driver's License to legally transport such shipments. CARRIER further agrees to comply with all federal, state and local laws regarding the transportation of hazardous material, including, but not limited to, the requirements specified under 49 C.F.R. Part 181, and 49 C.F.R. Part 397.
3. CARRIER shall procure and maintain, at its sole cost and expense, public liability and property damage insurance with a reputable and financially responsible insurance company insuring CARRIER in an amount not less than \$5,000,000.00 (U.S. Dollars) per occurrence. Such insurance policy shall name BROKER and CARRIER as insured with respect to any and all liabilities for personal injuries (including death) and property damage, including, environmental damage due to the release of hazardous material or waste, arising out of the ownership, maintenance, use or operation, including loading and unloading of the equipment operated by CARRIER under this Agreement.

ATTENTION BILLING

To ensure prompt payment for your services, please submit the following paperwork –

- (a) Original Bill of Lading
- (b) Delivery Receipt
- (c) Your Company's Invoice

To the following address –

Baggett Services, Inc.
2 South 32nd Street
Birmingham, AL 35233-3098

CARRIER REFERENCES:

1. V and A TRUCKING

- Contact: Vassel or Margert
- Phone: 313-618-0563

2. A and Z TRUCKING

- Contact: Zee
- Phone: 502-290-6832

3. PITTMAN TRUCKING

- Contact: Tommy
- Phone: 828-733-2115

4. AZDA LOGISTICS

- Contact(s): Mike or Sam
- Phone: 877-436-2115

5. UA EXPRESS

- Contact: Vas
- Phone: 360-604-5826

6. WALTER'S TRUCKING

- Contact: Ed
- Phone: 217-886-2511